

ORGL - ORGANIZATIONAL LEADERSHIP

ORGL 3311 Issues in Organizational Leadership 3 Credit Hours (3 Lec)

This online course offers an overview of issues related to organizational leadership, including the definition of organizations, theories of leadership, characteristics and behaviors of leaders as well as varying contexts under which leaders must perform. The course will cover aspects of leadership as they pertain to internal and external elements facing leaders.

ORGL 3321 Data Driven Decision Making I 3 Credit Hours (3 Lec)

This course is a survey of important and commonly used quantifiable concepts and methods. The module content is of an interdisciplinary nature; it reviews basic measurable concepts and quantitative methodologies in statistics, economics, accounting, and finance. The purpose of the course is to provide the student understanding of concepts, their measurability, and the analytical meaning of the quantitative data. The course study demonstrates the usefulness of these tools and analyses in providing optimal technical options in decision-making situations. The emphasis of the course is on the interpretation and translation of data into information for the benefit of internal and external consumers.

ORGL 3322 Behavior, Ethics, Leadership I 3 Credit Hours (3 Lec)

This course is an examination of ethics in the workplace and the role of organizational leaders in fostering ethical behavior. Case studies, discussion, self-assessment exercises and reading assignments explore the basic frameworks of ethical dealings and moral leadership. Students will demonstrate critical thinking skills to both identify and remedy ethical issues typically encountered in organizational settings and interactions.

ORGL 3331 Data Driven Decision-Making II 3 Credit Hours (3 Lec)

This competency module is a continuation of Data Driven Decision-Making I. Material for this module will emphasize applied aspects of knowledge accumulated in the first module. Students will utilize this knowledge to practice aspects of research, data analysis, and decision-making. Prerequisite: ORGL 3321.

ORGL 3332 Behavior, Ethics, & Leadership II 3 Credit Hours (3 Lec)

This course is an examination of ethics in the workplace and the role of organizational leaders in fostering ethical behavior. Case studies, discussion, self-assessment exercises and reading assignments explore the basic frameworks of ethical dealings and moral leadership. Students will demonstrate critical thinking skills to both identify and remedy ethical issues typically encountered in organizational settings and interactions. Prerequisite: ORGL 3311.

ORGL 4341 Management Theory I 3 Credit Hours (3 Lec)

This competency module focuses on the principles and practice of management in an organizational setting. The learner demonstrates knowledge of the functions of management, the skill to analyze organizational processes and the ability to apply management theory to workplace situations. The learner can characterize organizations by their purpose, structure and activities. The learner can recognize, describe and apply common methods of operations and project management. Prerequisite: ORGL 3322.

ORGL 4342 Organizational Change 3 Credit Hours (3 Lec)

In this competency module students will analyze the nature and dynamics of organizational change and the roles that individuals, technologies, and circumstances/forces play in organizational change, including being able to determine the level at which organizational change should take place. Prerequisite: ORGL 4341.

ORGL 4343 Leading Change 3 Credit Hours (3 Lec)

This course offers in-depth analysis of prevalent issues related to organizational change. Prerequisite: ORGL 3322

ORGL 4352 Capstone I 3 Credit Hours (3 Lec)

This competency module showcases the student's professionalism. The work implies the construction of a professional profile drawing upon the compilation of student academic performance, teamwork experience, and workplace experience. Students work on a real project management case and on constructing their professional profile that culminates in a public presentation. A main factor in evaluating student performance is the input from local and global organizations and faculty. Prerequisite: ORGL 3331 and ORGL 3332.

ORGL 4353 Capstone II 3 Credit Hours (3 Lec)

This competency module is a continuation of Capstone I. Material for this module will emphasize applied aspects of knowledge accumulated in the first module. Students will collect and document all evidence of competence and professionalism throughout the degree plan in their e-portfolio. The e-portfolio will contribute to the student's grade in Capstone II.

ORGL 4361 Capstone II 3 Credit Hours (3 Lec)

This competency module is a continuation of Capstone I. Material for this module will emphasize applied aspects of knowledge accumulated in the first module. Students will collect and document all evidence of competence and professionalism throughout the degree plan in their e-portfolio. The e-portfolio will contribute to the student's grade in Capstone II. Prerequisite: ORGL 4351, ORGL 4352 and ORGL 4342.